



# **BRIEFING TO H. E AMBASSADOR MELES ALEM ETHIOPIAN AMBASSADOR TO KENYA**

**ON**



**PLATFORM OF ETHIOPIAN PROFESSIONAL'S SOLIDARITY FOR SUSTAINABLE DEVELOPEMNT  
(PEPSOD-KENYA)**

**24 May 2019 4 PM  
Ethiopian Embassy  
Nairobi, Kenya**





# MEETING AGENDA



- Welcoming Remarks by His Excellency Amb. Meles Alem
- Brief remarks by Ato Asfaw Kumssa, Chair of PEPSOD
  - Self Introduction by core team members of PEPSOD
- PEPSOD Presentation
  - Objectives and structure
  - Progress and its accomplishment to date
    - PEPSOD website [www.pepsod.com](http://www.pepsod.com)
- Q &A and Discussion
- Way forward

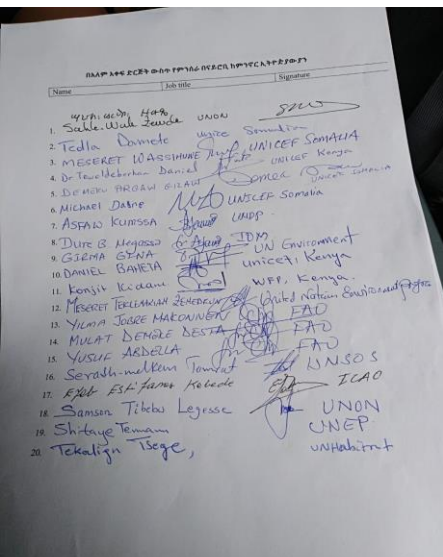
# BACKGROUND AND PROGRESS

- PEPSOD's establishment (May 2018)
- Communication with the PM's office
- Establishment of Core Team members- Content and its objectives
- PEPSOD TOR developed
- Skill Survey and setting up of various Clusters

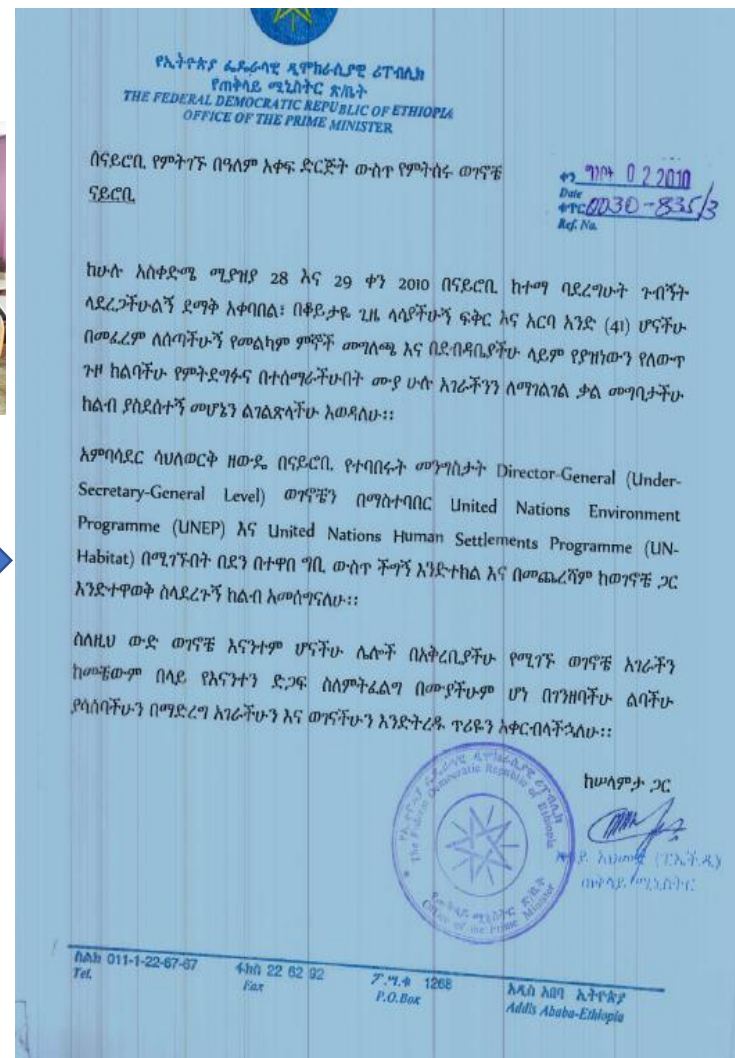
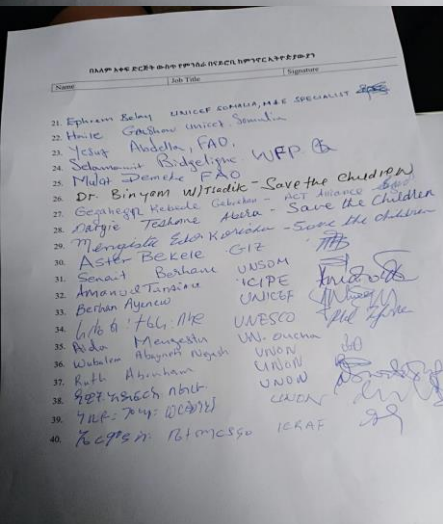




# PROCESS OF ESTABLISHMENT OF PEPSOD



MIAZIA 28, 2010



GINBOT 2, 2010



SENE 18, 2010

PLATFORM OF ETHIOPIAN PROFESSIONALS' SOLIDARITY  
FOR SUSTAINABLE DEVELOPMENT  
(PEPSOD - KENYA)

ሰኔ 18 ቀን 2010 ዓ.ም.

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የአፈሪካ ጠቅላይ ሚኒስትር ጽ/ቤት ጋራ

አዲስ አበባ

ጉዞ፡ በናይሮቢ የምገኝ ለትቶኦቻችን ትውልድ ለትቶኦቻችን ባለሙያዎች

ለአዲሱን ለማስጠበቅ ለማድረግ ድጋፍ ትስፋ

ሚያዝያ 28 እና 29 ቀን 2010 ዓ.ም. ጠቅላይ ሚኒስትር አባይ አሕመድ በናይሮቢ ገብተው በደረሰባቸው ወቅት፣ በዚህ የምገኝ ለትቶኦቻችን ትውልድ ለትቶኦቻችን በአረቦችን አስተዳደር ያለውን ፈጣን የለውጥ ሂደት የምገዳግና መሆኑን መለየትን፣ በምሳሪያም፣ ግንቦት 2 ቀን 2010 ዓም በከፍተኛ መጠን - 835/3 በተካሄደው የሙያዎችን ባለሙያ አስተዳደር በሚፈቀድ ሁኔታ አረቦችን አገደገደላቸው የሚታወቅበት በዚህም መሠረት አረቦችን ለመርዳትና ለለውጥ ሂደት አስተዳደር ለማድረግ የገነዘቡን ታላቅ ወደተማሪ ለመተርጎም እንደገናል "በዚያ የሲቪል ስልጣን ትውልድ ለትቶኦቻችን ባለሙያዎች መድረስ" ወይም "Platform of Ethiopian Professionals' Solidarity for Sustainable Development" (PEPSOD - Kenya) የተሰኘ የተለያዩ ባለሙያዎችን ያሳለፈ መድረስ በመፍጠርና የመድረስ ሥራ የሚያስተዳድር አለባትን በመስጠት አንቅስቃሴ ይመረጣል።

በመሆኑም፣ በመድረስ አለባት የመቻሉን ስልጣንና በአፋጣኝ አስተዳደር ለማድረግ የገዛችበት ላይ በመመሰረት፣ በዚህ ጋር በአሰራር በተመለከተ ዘርፎች ላይ የመቻሉን ስልጣንና ተጠቃሚነት፣ በዚህም ተግባራዊነት በከፍተኛ ሁኔታ የሚከተሉትን ሁኔታዎች እንዲያሟሟልን በአስተዳደር አገልግሎት።

1. አስተዳደር የሰጠ ለማስጠበቅ የተሰጠ ውጤታማ ለመሆን እንዲያል፣ ከተዘረዘሩት ዘርፎች መካከል በመግቢት በኩል የተለየ አግባብ ትኩረት የሚፈልጉ ካሉ እንዲገለጹ።

2. ትብብር በምድርግባቸው የመቻላቸው ዘርፎች ከየትኛውም የመግቢት አለባት ጋር ግንኙነት ማድረግ እንዲያቻልና የዚህ ብክነትን ሥራ መጥጥን ለመቀስ እንዲያል በአዚህ አለባት ውስጥ በተዳደሩ ላይ ጋራነት ወይም ካልቻሉ ጋር የሚገልጹ የሰራተኛ ሰራተኛ እንዲያሟሟልን።

ከዚህ በተጨማሪም ጉዳዮች ላይ መልስ እየጠበቅን እንቅስቃሴያችንን የምገዳግ ሲሆን፣ ከሚከተሉትም አለባት ጋር ግንኙነት በማድረግ አቅጣጫ ሁኔታ አረቦችን ለመርዳትና የተያያዘውን የለውጥ አንቅስቃሴ ለመድረግ በድረግ እናረጋግጣለን።

ከግብር ሠላም ጋር

ግብርና

በዚያ የሲቪል ስልጣን ትውልድ ለትቶኦቻችን ባለሙያዎች መድረስ  
አስተዳደር በድን ሰጠላቸው

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# DETAILED ACHIEVEMENTS TO DATE

- PEPSOD membership – about 53
- contribution to support the Addis Ababa Grenade Victims, June 2019 (Approx. USD6,000)
- Developed various clusters-Areas of Expertise
- Created Linkages with Various Ministries in Ethiopia to introduce PEPSOD
  - Ministry of Education
  - Ministry of Water resources, Irrigation and Energy
  - Ministry of Women and Children's' Affairs
  - Ministry of Peace
  - Environment and Forestry Commission
- PEPSOD members overwhelmingly responded to the PM's call for contribution to the Diaspora Trust Fund (100% Core Members and approx. 60% the general members)
- Support to graduate students in Earth science and Technology
- Developed various communication platforms such as website, twitter @PEPSODKENYA, #PEPSODKENYA, LinkedIn Group etc.

# CLUSTERS – AREAS OF EXPERTISE

- 1. Agriculture and Food Security**
- 2. Infrastructure**
  - Transport
  - Energy
  - Water Resources Development and Management
  - ICT
- 3. Environment and Natural Resource (Capital) management**
  - Earth Science
  - Land Use Planning
  - Ecology
  - Remote Sensing
- 4. Education**
- 5. Health and Nutrition**
- 6. Finance and Investment**
- 7. Policy (domestic and international), Youth and Women Engagement (Cross sectoral issues)**
- 8. Civil Society and Media Engagement**

# PEPSOD ACTION PLAN

No.	ACTIVITY	DUE DATE	RESPONSIBLE	REMARKS
1	Complete PEPSOD code of conduct	End of May	Core Team	Underway
2	Consolidate and prioritize cluster areas	End of May	Core Team	Under review
3	Finalize and launch PEPSOD website	End of May	Core Team	Almost completed
4	Launch the PEPSOD website	End of May	Core Team	Underway
5	Call 1 <sup>st</sup> general assembly meeting	June 2019	Core Team	To be discussed
6	Identify key/prioritized activities under the 4 broad clusters, set targets and milestones	Quarterly	Core Team in synch with Thematic Leads	
7	Produce brief updates/reports on the activities of the platform	Quarterly	Core Team/Secretary	To be discussed with
8	Promote linkages between PEPSOD and relevant Ethiopian institutions	Continuous	Out posted Core Team members (in Addis)	Underway
9	Promote Diaspora Trust Fund among PEPSOD members and beyond	continuous	Core Team	Underway
10	Invite prominent personalities/professionals who happen to visit Nairobi to exchange ideas about the change process and Ethiopia	Continuous	Core Team	This helps to update PEPSOD members on new developments in Ethiopia



# CHALLENGES



- High mobility of core team members due to the nature of their assignment/profession
- Misperception about PEPSOD that it is only for UN members
- Appropriate conduit to link with relevant ministries e.g. Diaspora Affairs Office



# WAYS FORWARD

- Strengthening PEPSOD membership
- Promote PEPSOD's objective
- Consolidating clusters – From Eight to four broad areas **(our proposal)**
  - Human Capital Development, Technology and Innovation
  - Environment and Natural Resource Management, Energy and Infrastructure
  - Trade, Investment, Finance and Agricultural Development
  - Domestic and Foreign Policy, Regional and International Positioning
  - Youth and women (cross sectoral issues)
- Prioritizing action plan and start implementation in coordination with relevant Ministries and Agencies



# POSSIBLE SUPPORT AREAS FROM THE EMBASSY

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- Facilitate linkages with Relevant Government Ethiopian institutions in Ethiopia
- Inform and facilitate joint meetings between PEPSOD and relevant Ethiopian officials visiting Kenya
- Publicize and promote the objectives of PEPSOD among relevant Ministries and agencies in Ethiopia
- Promote the ambition and objectives of PEPSOD among the Ethiopian community in Kenya
- Other..... **(please provide additional inputs)**



THANK YOU!

